## Open Source Collaboration and Companies: Finding the Right Balance

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#### Whoam







- Geek, traveler, reader
- 20+ year tech career focused on community & open source
   (Intel, Jive, Puppet Labs, etc.)
- PhD from the University of Greenwich concentrating on Linux kernel collaboration
- OSS Strategy Lead at Pivotal
- Kubernetes / CHAOSS

## Collaboration in OSS Projects: individuals, companies, and communities

#### Individuals

Contributions

Leadership



#### Companies

#### Employees Contribute

Recruiting

Resources

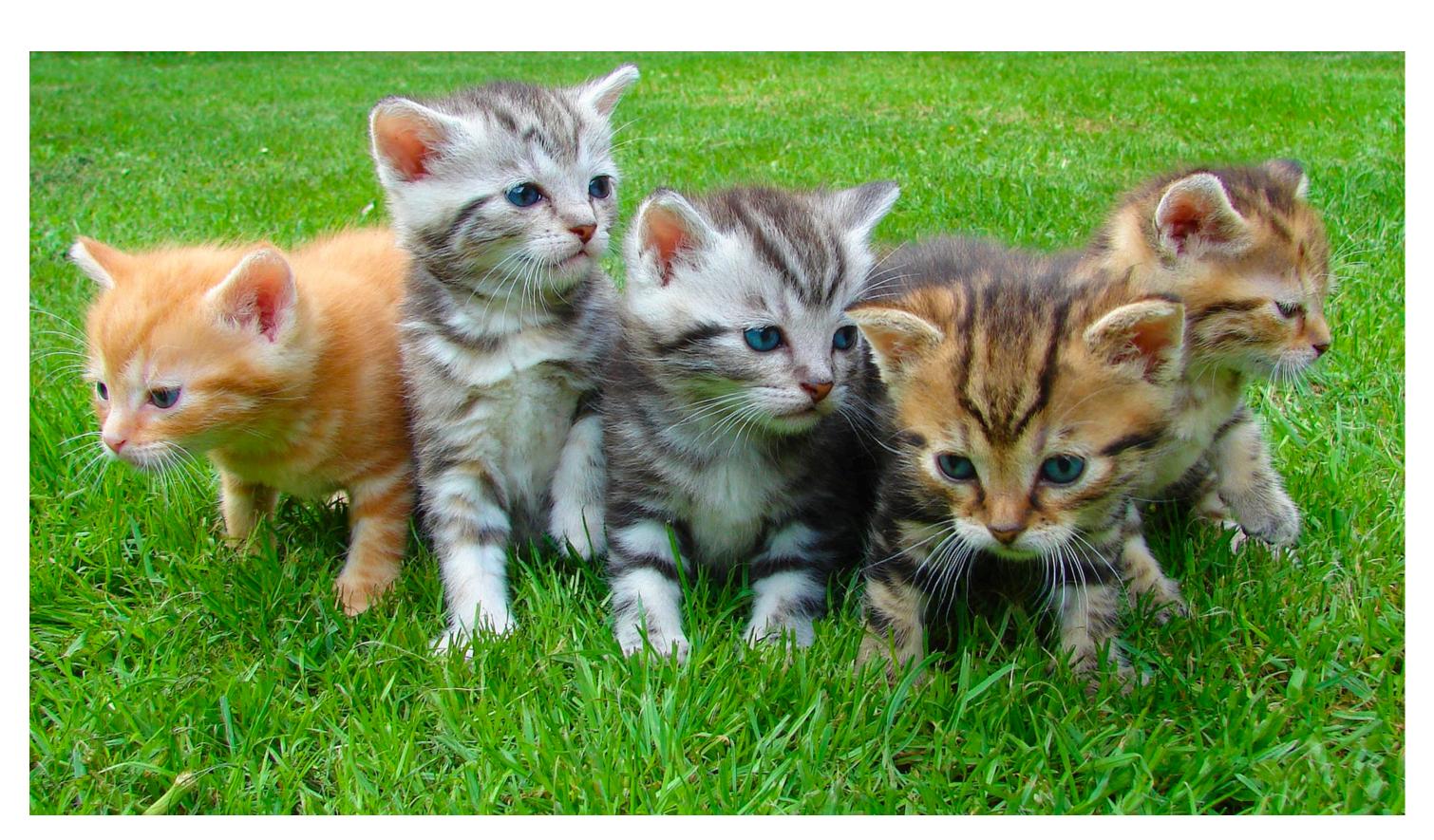


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#### Communities

Community = People

Small World



## Contribution Strategy and Plans

#### Contribution Strategy and Plans

Align with business goals

Execs understand importance

Employees see their impact



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#### Which Open Source Projects?

Already Use

Existing Contributions

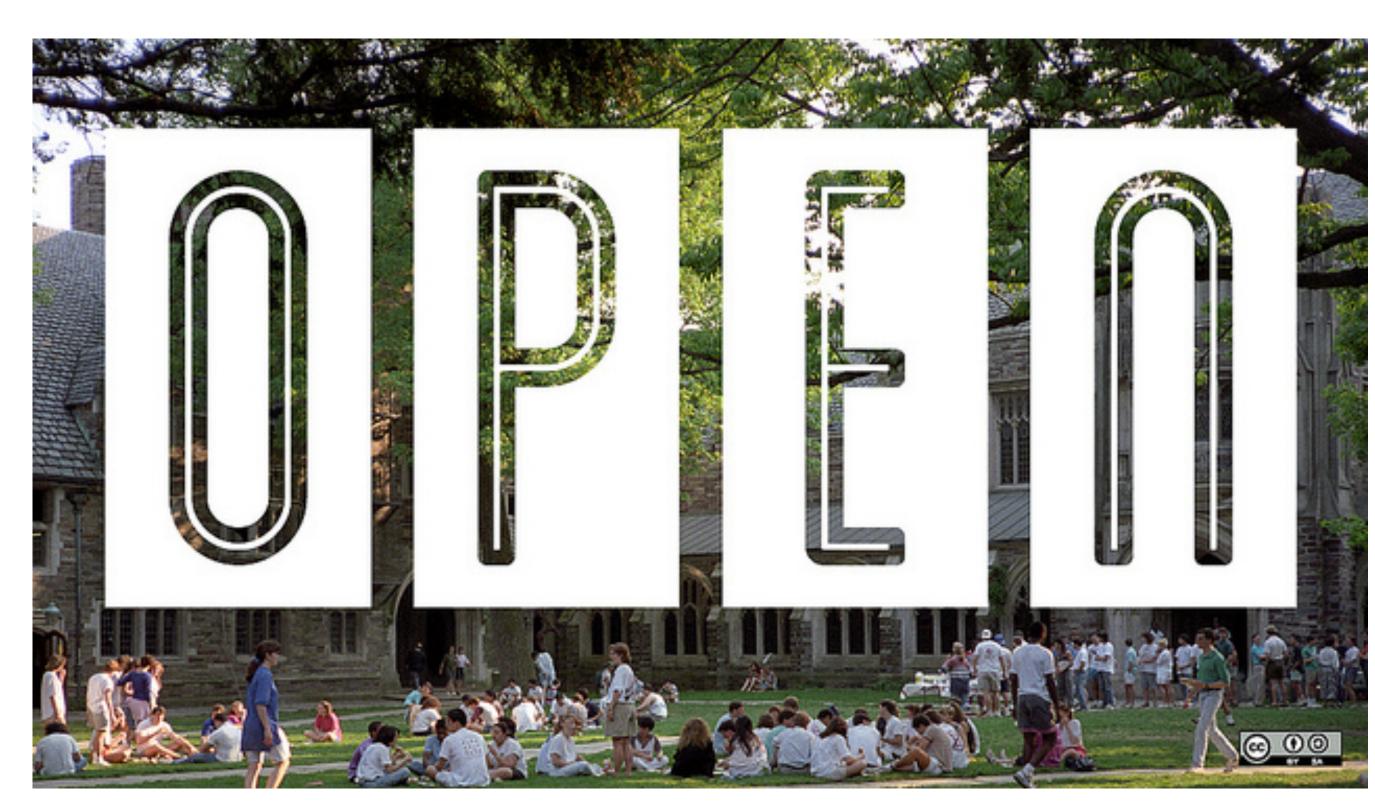


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#### Resources Required

Grow vs. Hire

Funding for Membership



#### Resources Required

Guidelines / Processes

OSS Program Office

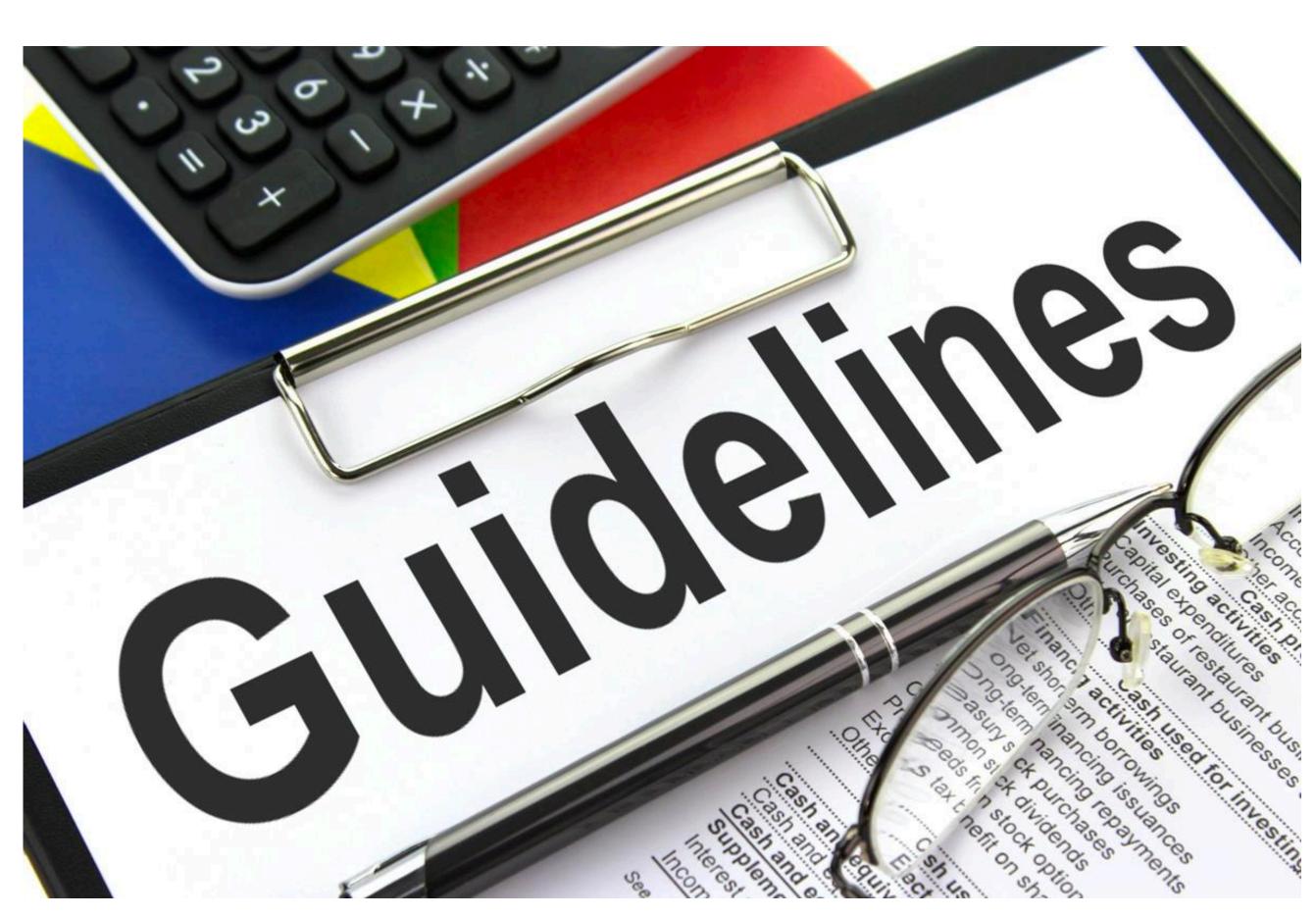
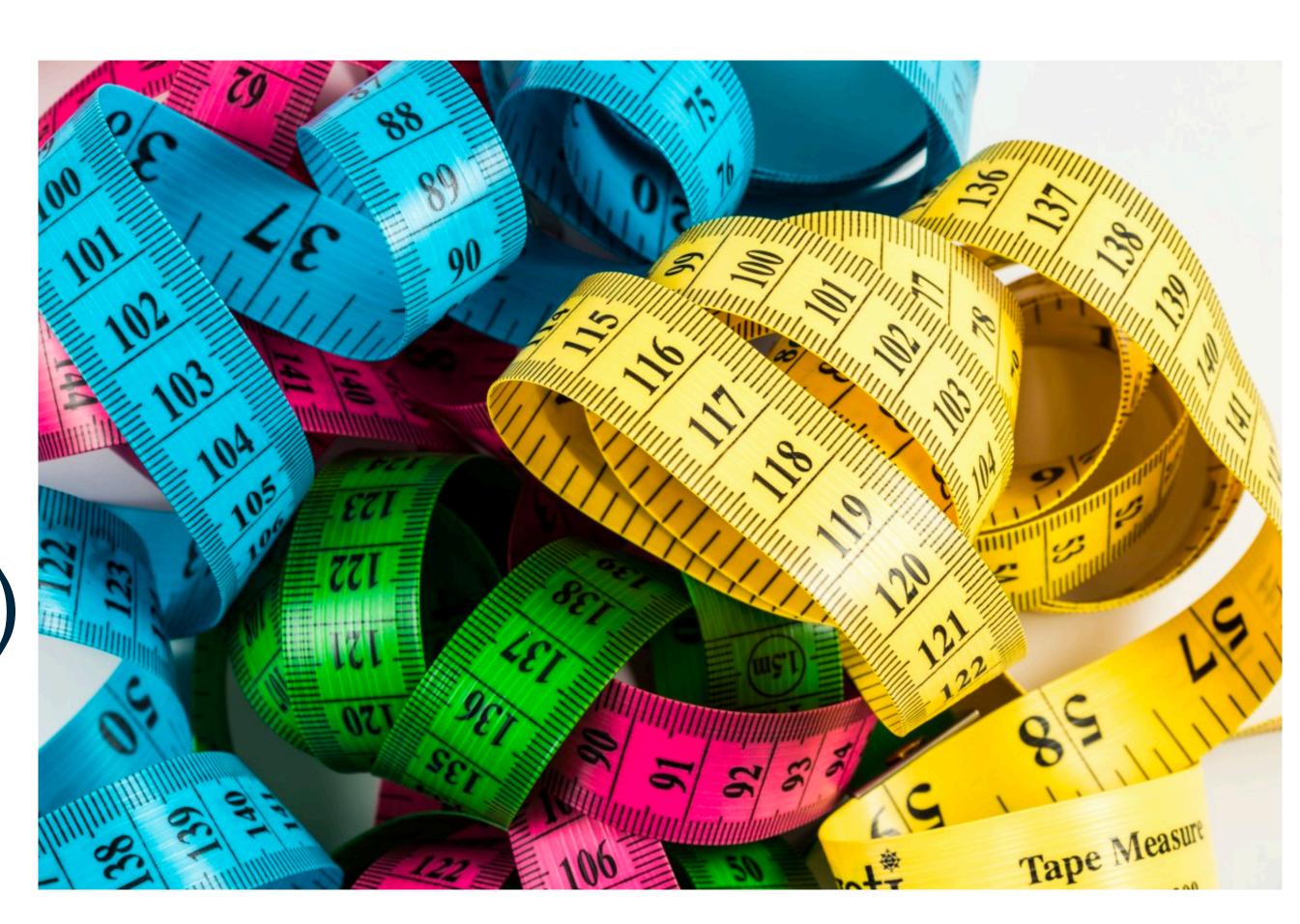


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#### Measure Success

Criteria for Success

Data Required (CHAOSS)



#### Good Corporate Citizen

#### Getting Started

Join

Read the Docs

Lurk & Understand

Start Small



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#### Learn from Feedback

Avoid Getting Defensive

May Need to Iterate



#### Work with the Community

Discuss Changes

Early and Often

Lack of Control



Image by The Linux Foundation CC BY

#### Relationships

Attend Events

Get to Know People



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#### Upstream your Patches

Reduces Your Overhead

Benefits the Community

Right Thing to Do



#### Maintenance Expectations

Small Contributions vs.

Large Contributions



#### Open Sourcing Your Software

No Dumping

Maintenance

Community



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### Resources / References

Learn more about open source collaboration and related topics.

#### Linux Foundation TODO Group

 https://www.linuxfoundation.org/ resources/open-source-guides/

#### GitHub

https://opensource.guide/

#### Red Hat's Opensource.com

 https://opensource.com/ resources

#### Thank You and Questions

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