



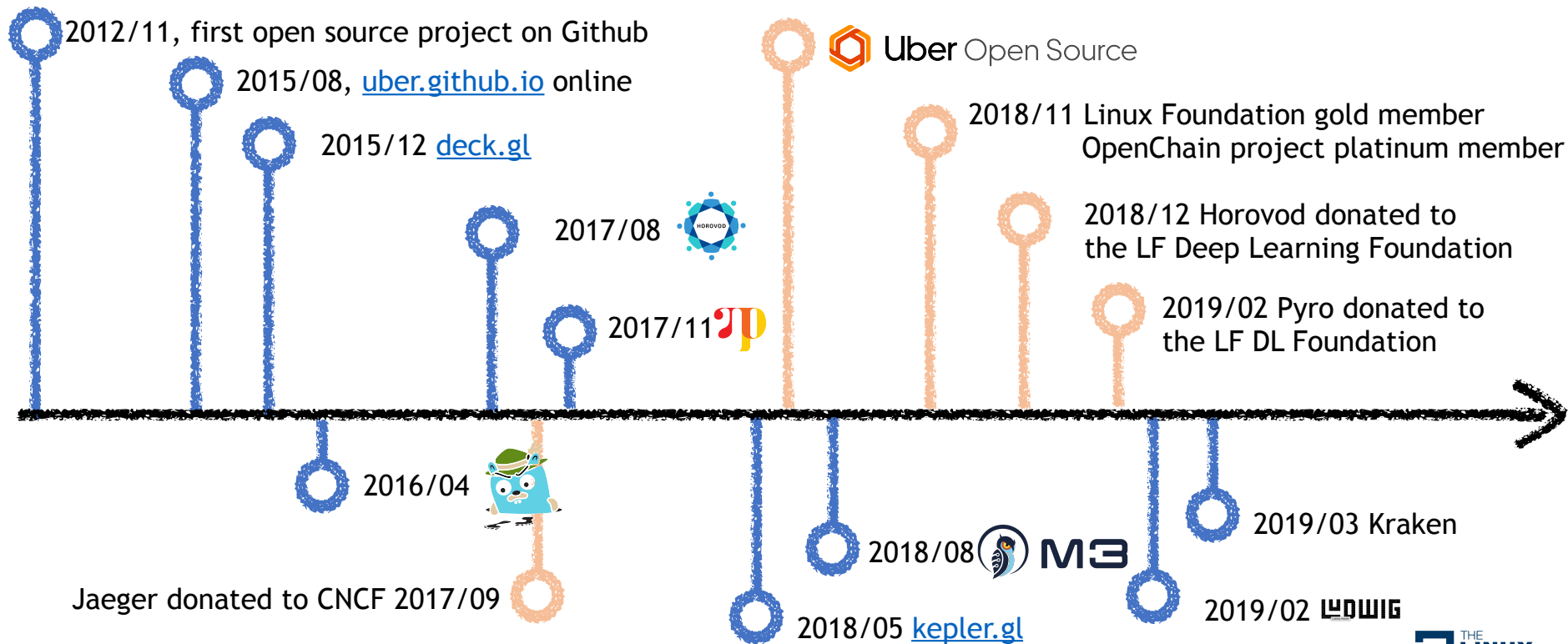
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Untold Story of Building an Open Source Program Office

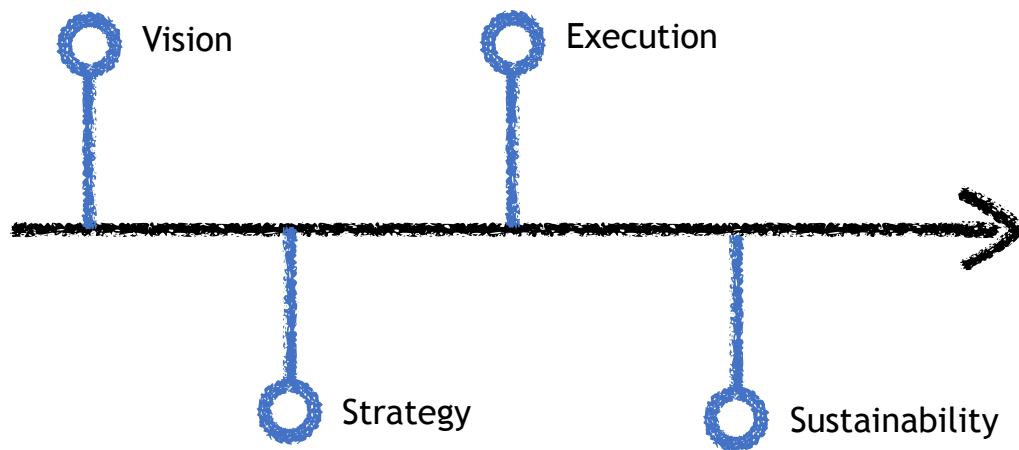
Brian Hsieh, Uber Technologies



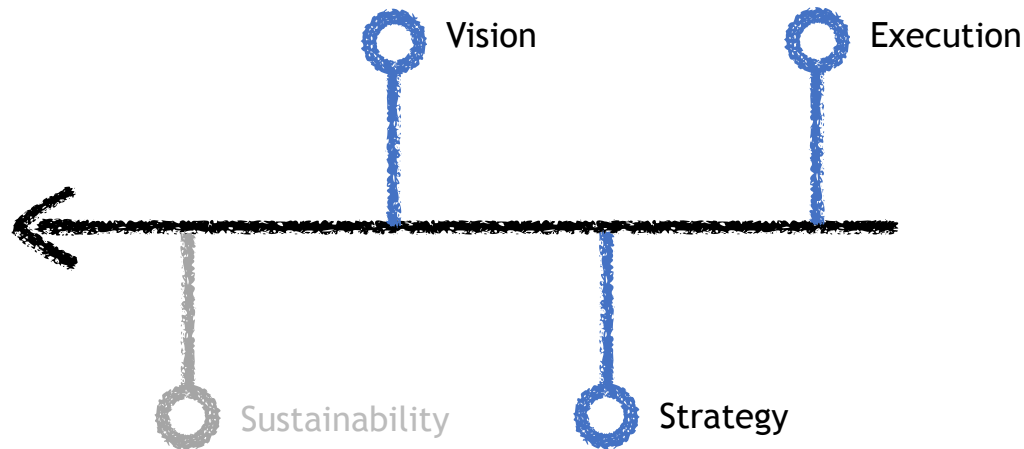
A little bit about Uber Open Source



In a perfect world



Sometimes this happens



While you are trying to put traffic lights



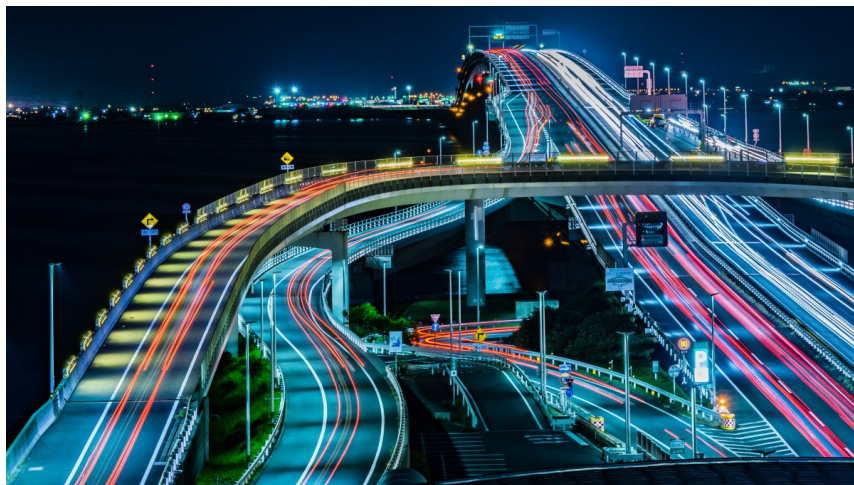
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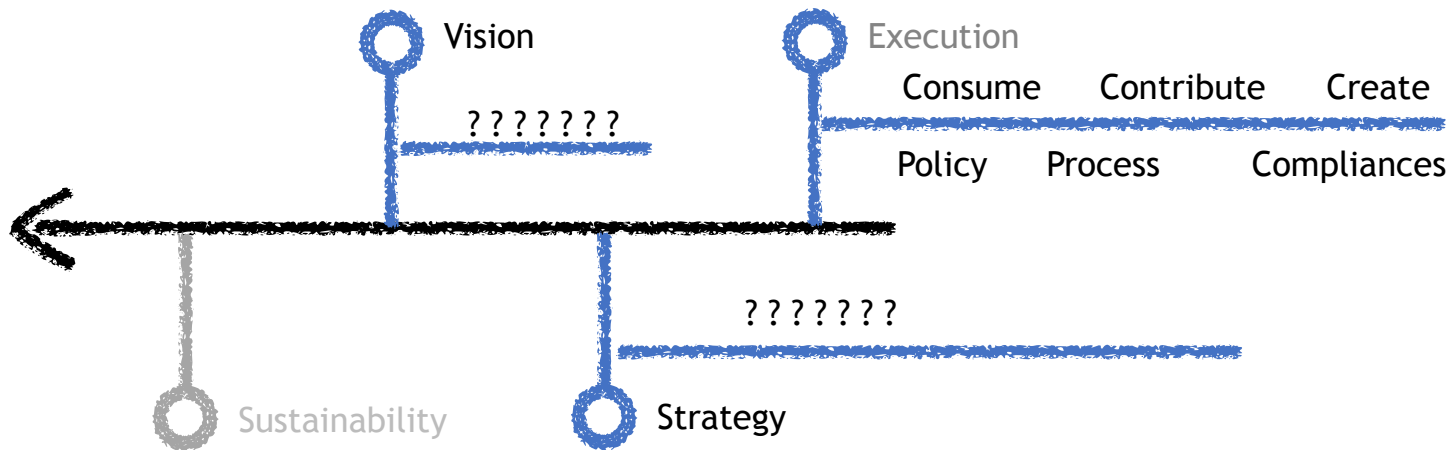
This is still happening...



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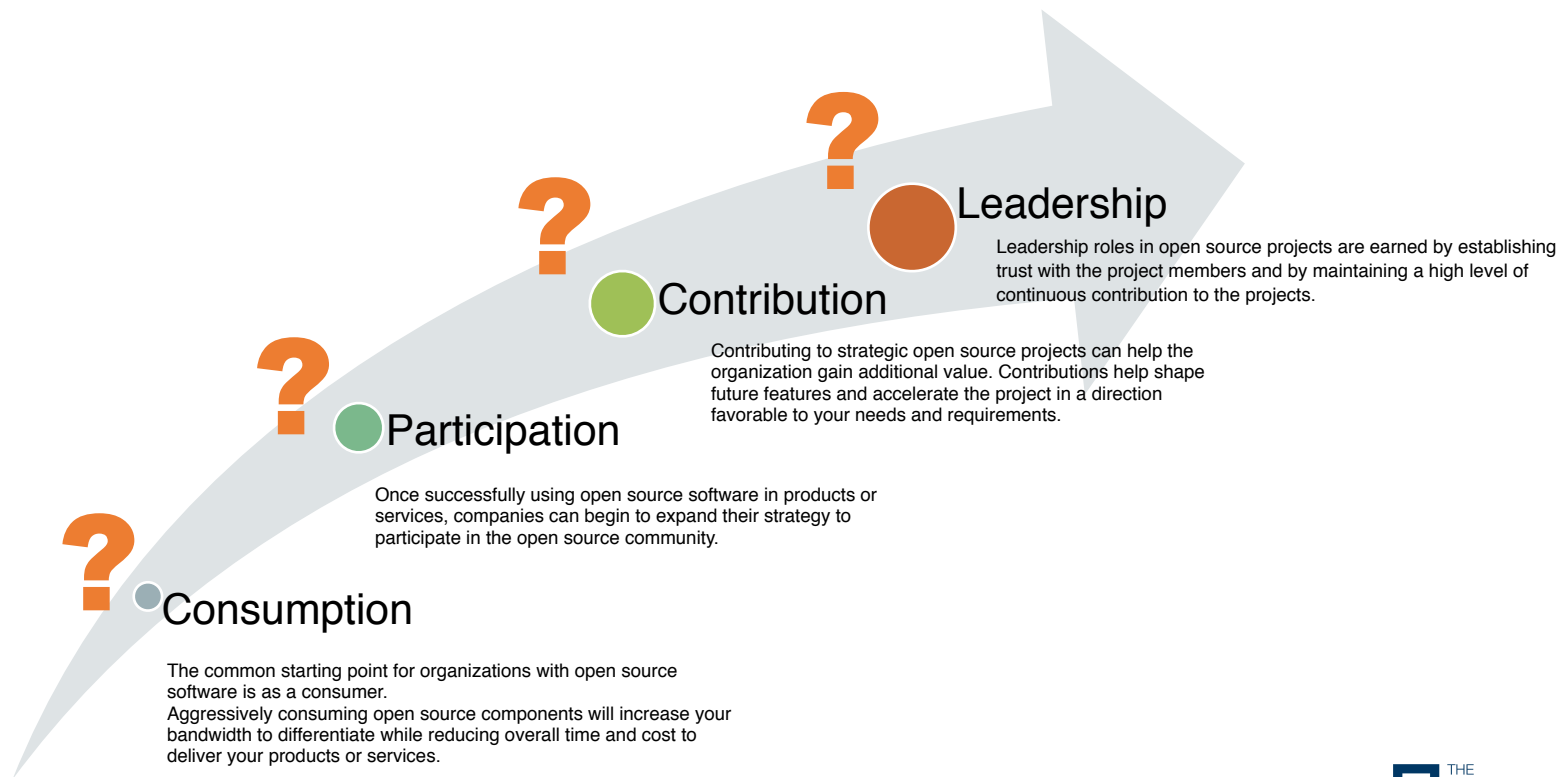


With or without strategy



**“the
conversation
”**

Vision in open source management



Credit: Ibrahim Haddad

Do you know what you want?

What's for dinner?

What's for dinner



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★ 廚特別推薦 2006. 10. 1 新版

湯麵	中碗加 30 元	大碗加 50 元
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Easier?

 Spicy 辣
 Gluten Free 無麩質
 Vegan 純素
 Vegetarian 蛋奶素



Noodle Soup with
Pickled Mustard Greens
& Shredded Pork



Braised Beef
Noodle Soup



House Chicken Noodle Soup
(Steamed)



House Beef Noodle Soup
(Steamed)

- Everyone knows about open source
- Not everyone understands it
- Few is aware of open source management
- Education, executive education is important.

What if

I just don't want Chinese food!!!

**“need,
want,
desire”**



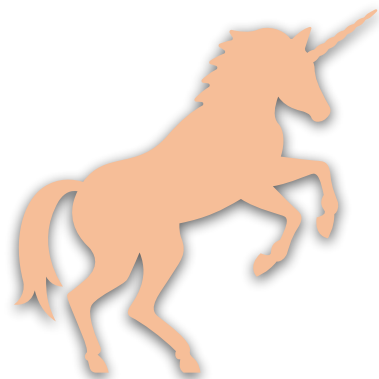
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- Keep the lights on
- Compliances
- Protect intellectual properties
- Avoid tech debts
- Project sustainability
- Not calculated move

Want and Desire



- You can want a horse and desire to have a unicorn.
- Better branding or company image
- Influence on technology roadmap
- Simply better hiring goals
- Or just good will
- It takes time and education

“the revolving door”

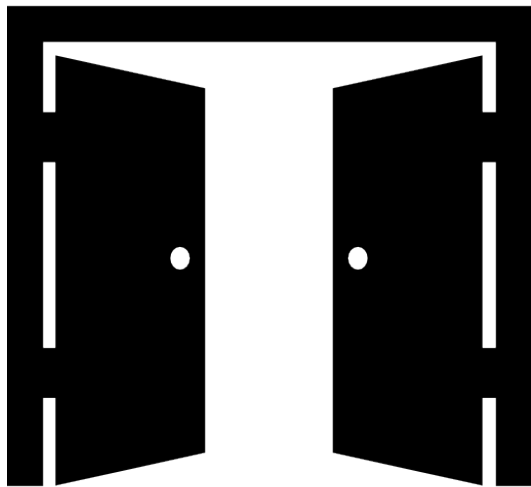


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Open source management decisions

Some decisions are consequential and irreversible or nearly irreversible – one-way doors



But most decisions two-way doors. If you've made a suboptimal Type 2 decision, you don't have to live with the consequences for that long. You can reopen the door and go back through.

~ Jeff Bezos

“before we go”



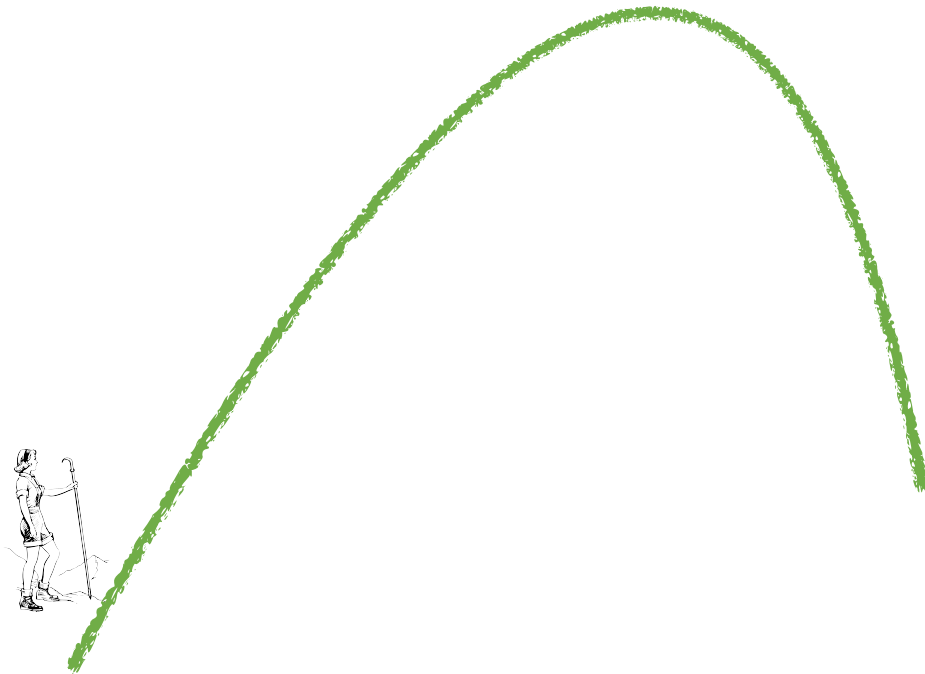
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Sometimes you might feel like



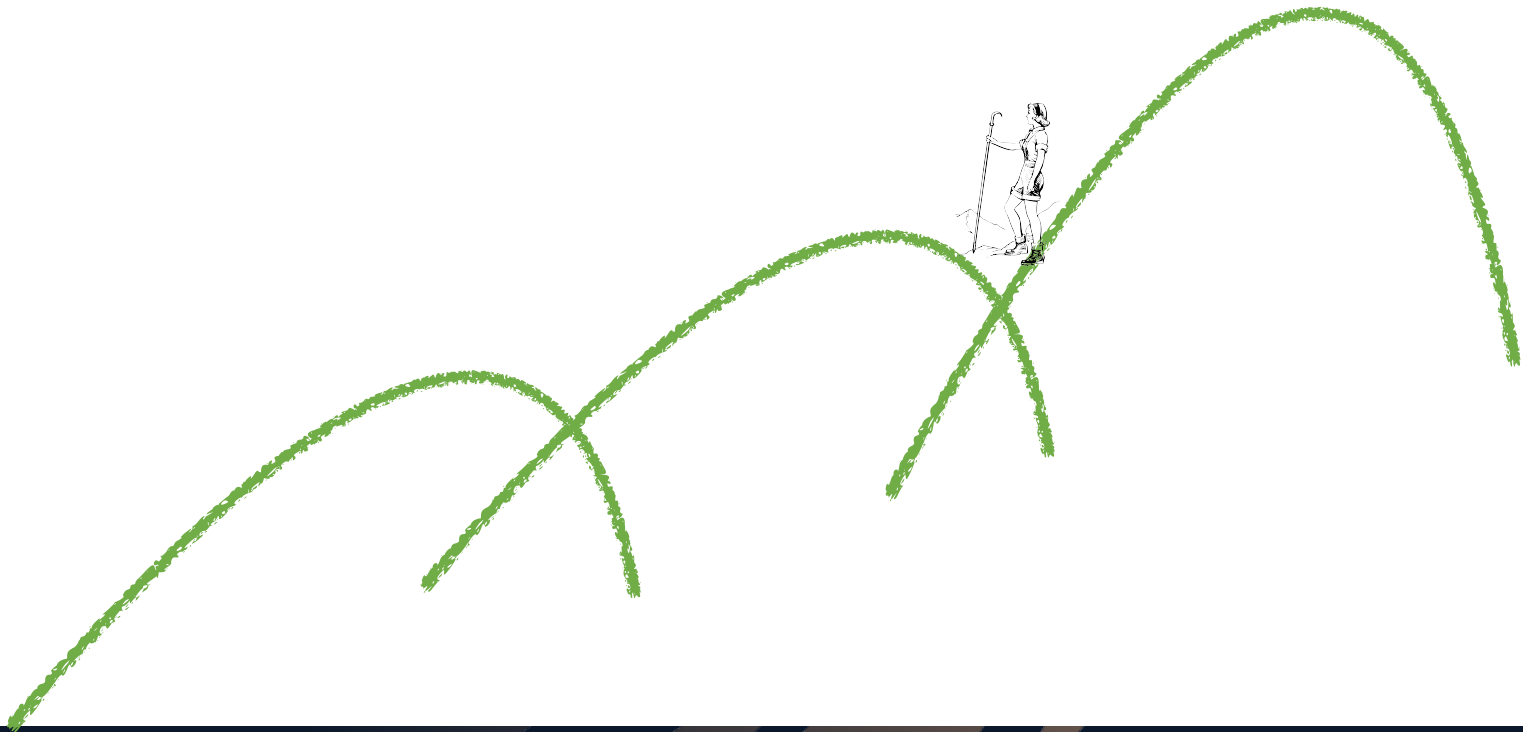
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But you are doing good



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And

Every step you take helps the sustainability open source community and every step counts.

“Share your knowledge. It’s a way to achieve immortality.”
~ Dalai Lama



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