The Japanese System of Community in Business and Hobby

- A Comparison with Open Source Communities

by Carsten Meskes
Conclusion

1) Collaboration is natural
2) Barriers are subjective
3) Value the individual
Expectations
“Professional Truth”
Reality
Corporate Communities
Male & Female #1

Half of Japanese Female Workers Not Employed Full-Time

Number of Japanese working full-time and less than full-time*, by sex

- Male non-regular employees
- Male regular employees
- Female non-regular employees
- Female regular employees

Number of non-regular workers keeping hours low to save taxes in 2017
- 31.7%
- 14.2%

* includes part-time, temporary and contracted employees, excludes executives
Source: Statistics Bureau Japan

Employment on the rise among Japanese women
(employment rate in percent)

Source: Data from the Ministry of Internal Affairs and Communications

Male & Female #3

Figure II-4  Changes in the Labor Force Participation by Sex and Age

Source: Statistics Bureau, Ministry of Internal Affairs and Communications, Labour Force Survey

Hobby
燦 -SUN-
Kizuna International Team

Send the International Yosakoi Team to Kochi 2019
絆 Kizuna Collaboration
• Carsten Meskes
• Executive Assistant @ credativ
• carsten.meskes@credativ.com
• 28 y old
• been to Oktoberfest (only in Tokyo)
• Hobbies: dancing, yoga
Thanks for listening!
Links

• 燦 -SUN- photos by Satoshi Otsuka
  https://www.instagram.com/o2_ys_lounge/
  https://www.instagram.com/o2_dance_lounge/

• 絆 Kizuna pics are provided by 絆 Kizuna International Team
  https://twitter.com/kizunayosakoi
  https://www.instagram.com/kizuna_international_team/
  https://www.facebook.com/kizunayosakoi
  http://yosakoiambassador.com/en/top/

• Statistics like labor reviews over here

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