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# The Japanese System of Community in Business and Hobby

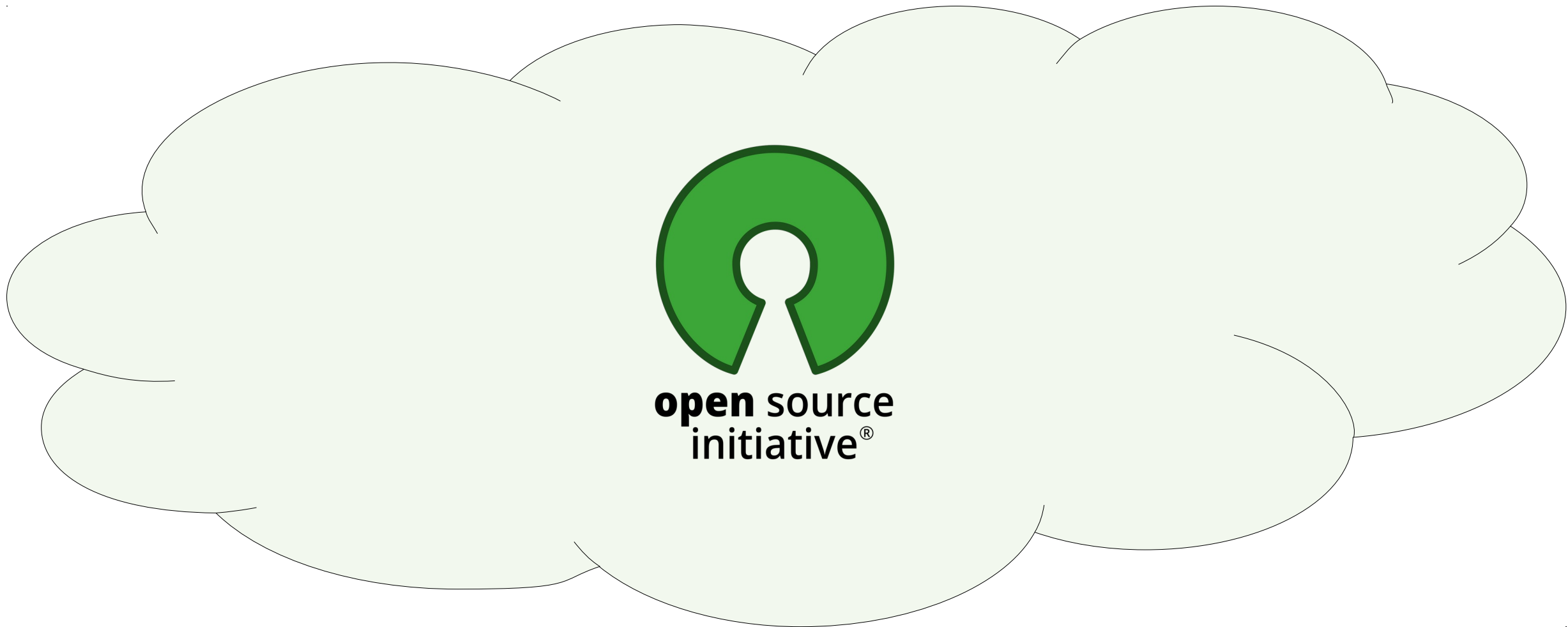
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## A Comparison with Open Source Communities

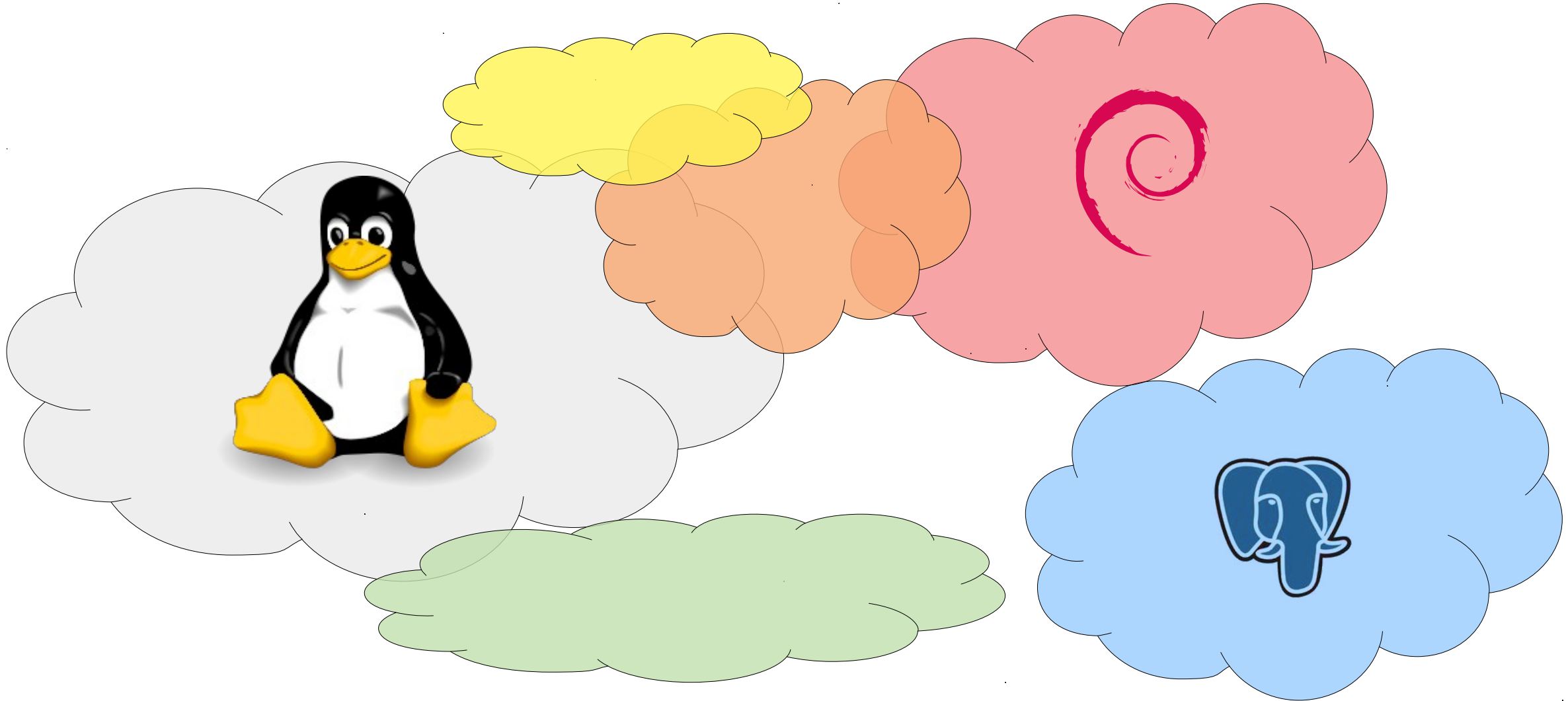
by Carsten Meskes

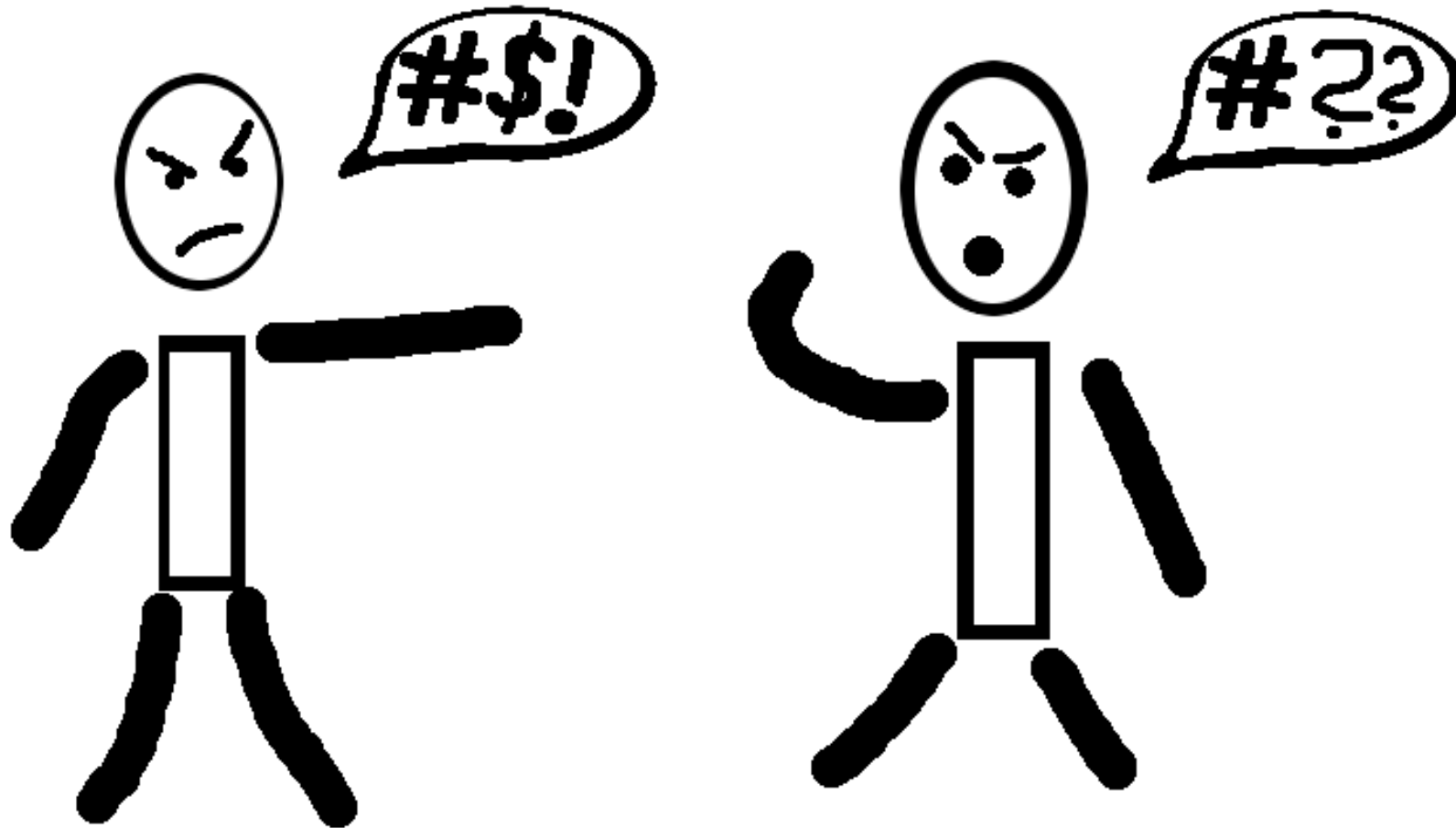
- 1) Collaboration is natural
- 2) Barriers are subjective
- 3) Value the individual

# Expectations



# “Professional Truth”





# Corporate Communities



©  
<https://japantoday.com/category/features/lifestyle/5-strange-japanese-office-occurrences>

# Male & Female #1

## Half of Japanese Female Workers Not Employed Full-Time

Number of Japanese working full-time and less than full-time\*, by sex

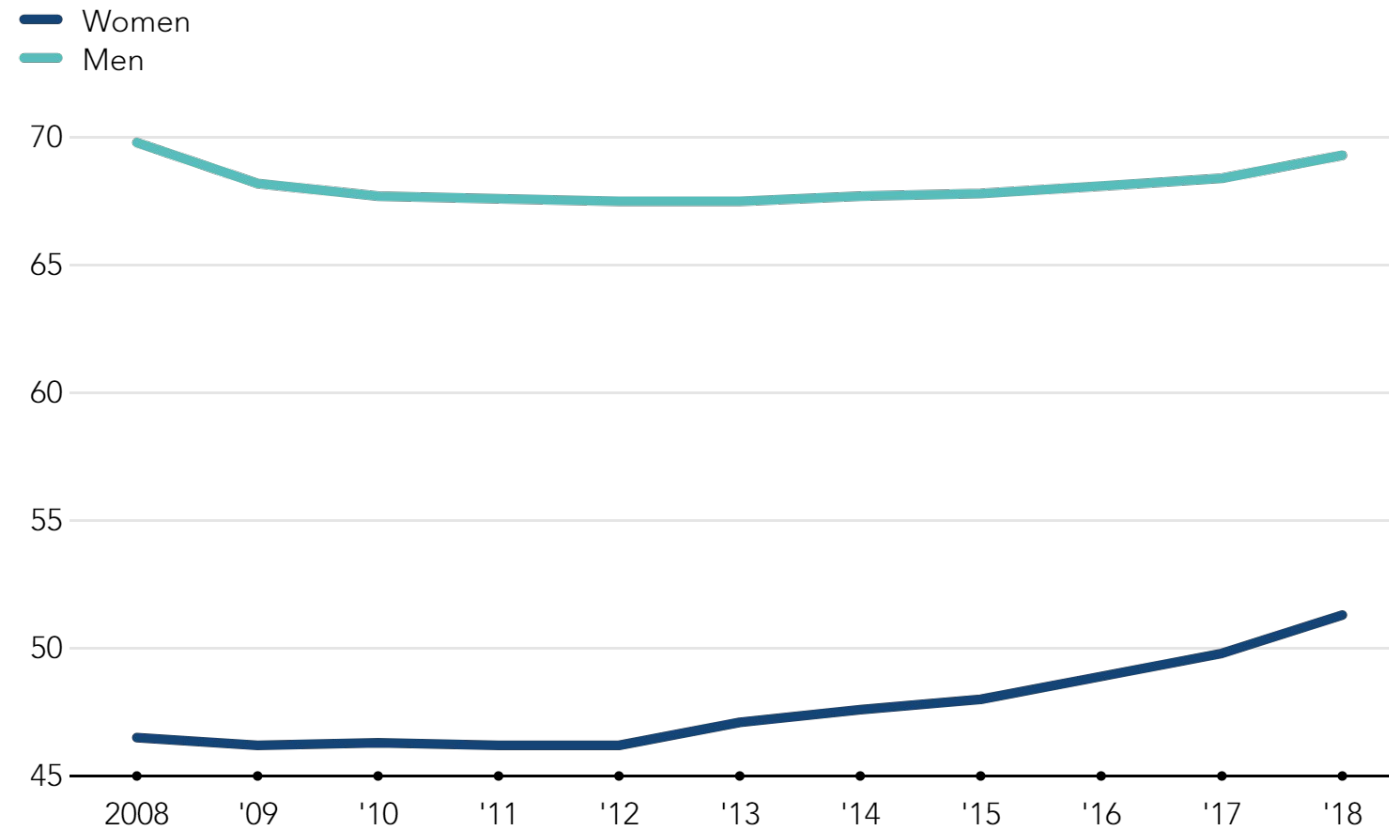




# Male & Female #2

## Employment on the rise among Japanese women

(employment rate in percent)

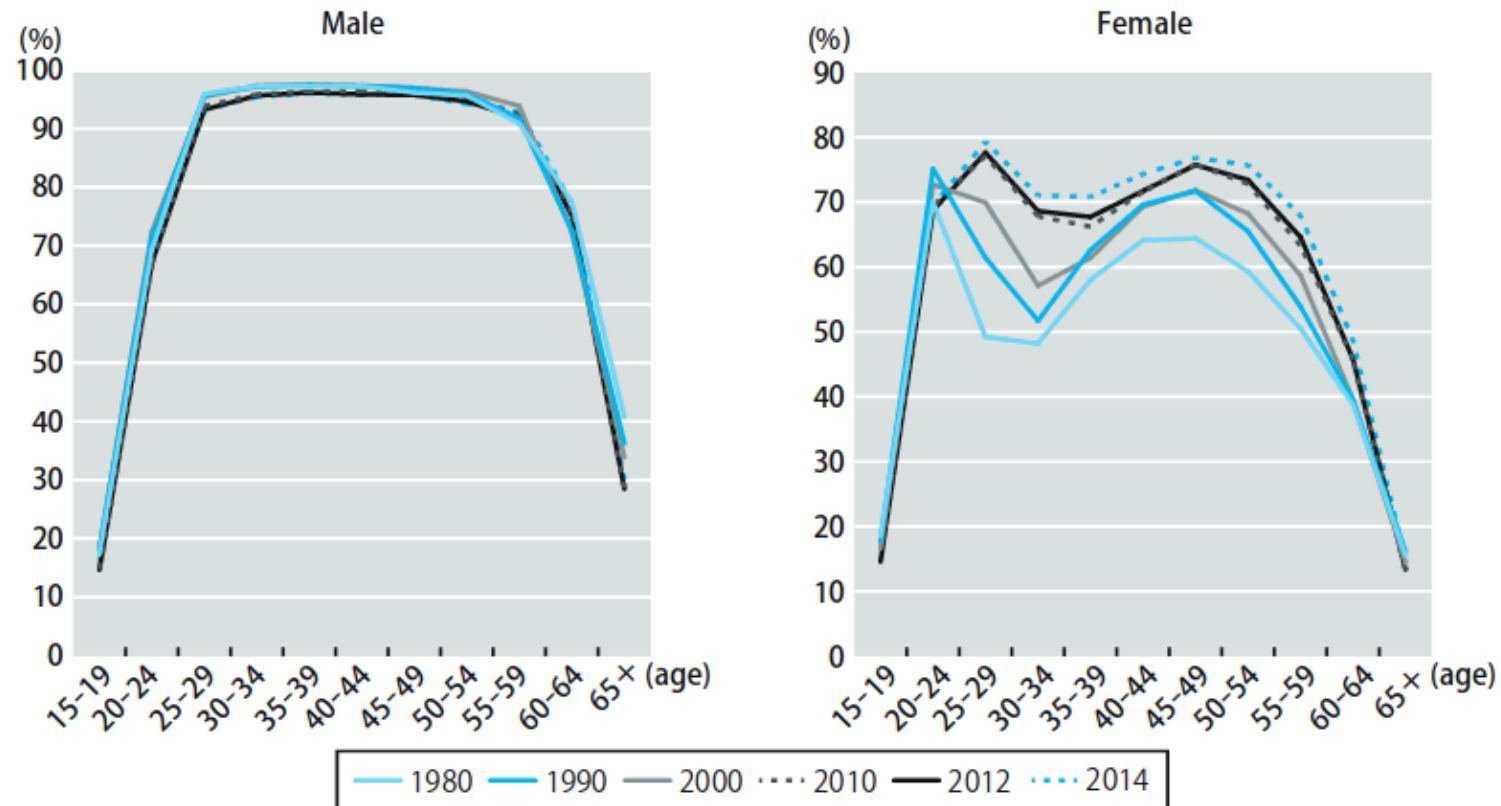


Source: Data from the Ministry of Internal Affairs and Communications

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<https://asia.nikkei.com/Economy/Japan-s-female-employment-tops-50-for-1st-time-in-half-century>



**Figure II-4 Changes in the Labor Force Participation by Sex and Age**



Source: Statistics Bureau, Ministry of Internal Affairs and Communications, *Labour Force Survey*

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<https://www.jil.go.jp/english/ljs/general/2015-2016/2-1.pdf>

# Hobby











**KIZUNA**  
INTERNATIONAL TEAM



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Q

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## Send the International Yosakoi Team to Kochi 2019

Fundraising campaign by Kochi 2019

Story

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Backers & Comments 16

Followers 8



16

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Donated of \$5,000.00

34% Funded

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Q プロジェクトを探す

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ログイン・登録

クラウドファンディングトップ・チャレンジ・世界中の踊り子と本場高知のよさこい祭りへ参加したい！

## 世界中の踊り子と本場高知のよさこい祭りへ参加したい！

高知県 アジア 北米・中米 ヨーロッパ チャレンジ 国際協力 舞台・パフォーマンス



ツイートする

B!ブックマーク 0

プロジェクト概要

新着情報 38

応援コメント 96



よさこいアンバサダー田中恵美子

支援総額

1,620,000円

目標金額

1,500,000円

支援者数

96人

残り日数

終了しました

購入型 All or Nothing

プロジェクトが成立しました！

このプロジェクトは  
2019年1月11日(金)23:00 に成立しました。

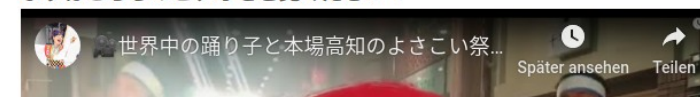
クラウドファンディングとは ▶

6人がお気に入りしています

お気に入りに追加する

お気に入りとは

まずはこちらのビデオをご覧ください！





- Carsten Meskes
- Executive Assistant @ credativ
- carsten.meskes@credativ.com
- 28 y old
- been to Oktoberfest (only in Tokyo)
- Hobbies: dancing, yoga



# Thanks for listening!





- 燦 -SUN- photos by Satoshi Otsuka  
[https://www.instagram.com/o2\\_ys\\_lounge/](https://www.instagram.com/o2_ys_lounge/)  
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