COLLABORATION IN LINUX KERNEL MAILING LISTS

Dawn M. Foster
@geekygirldawn
dawn@dawnfoster.com
fastwonderblog.com

University of Greenwich
London, UK

OSS Strategy Lead
Pivotal
WHOAMI

Geek, traveler, reader

OSS Strategy Lead at Pivotal

20+ year tech career focused on community & open source (Intel, Jive, Puppet Labs, etc.)

PhD at the University of Greenwich researching Linux kernel

@geekygirldawn

Photos by Josh Bancroft, Don Park
ABOUT MY RESEARCH

Interviews with 16 Linux kernel developers
Quantitative analysis focused on kernel mailing list collaboration
# 16 Kernel Interviews

<table>
<thead>
<tr>
<th>Gender</th>
<th>Men</th>
<th>Women</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintainer</td>
<td>Yes</td>
<td>13</td>
<td>No</td>
</tr>
<tr>
<td>Company HQ Region</td>
<td>N. America</td>
<td>9</td>
<td>S. America</td>
</tr>
<tr>
<td>Participant Region</td>
<td>N. America</td>
<td>9</td>
<td>S. America</td>
</tr>
<tr>
<td>Company Size (employees)</td>
<td>&lt; 100</td>
<td>2</td>
<td>100 - 1,000</td>
</tr>
</tbody>
</table>

@geekygirldawn
"The Linux community doesn't care where you're located, ever. You can be on the moon as long as you have a good internet connection."

"Similar time zones can be helpful because I can get a reply immediately. But it is not super important."

@geekygirldawn

Photo by NASA
"In 5 years, I'm not sure if I'll be in [Company] or not, but I'm pretty sure I'll be working on the kernel."

"At the core I'm a Linux kernel guy. ... At some point, I'm probably going to have the inkling to try something else, and then ... I'll be a Linux kernel guy at the next place."

@geekygirldawn
"I have considerable freedom to decide what to work on and which direction to take."

"There's no real direction, no one really telling me do this or do that, I just keep stuff running."

"They're fine with whatever as long as they have feature support."
RELATIONSHIPS ARE IMPORTANT

"There are many community developers who I feel very comfortable with at a social level, ... who I look forward to spending time with at conferences. In some cases, I'd say they're genuine friendships."

"Having a functional social relationship makes it much easier to feel that asking them for a favor is justifiable and with a strong expectation that you'll be able to return that favor at some point in the future."
WORK WITH COMPETITORS

"I think there's an effective social contract that you are willing to help people who work for competitors on the assumption that you'll get about the same amount of benefit from them."

"When we're dealing with other Linux kernel developers, we are dealing with them as kernel developers, rather than as competitors, per se."

@geekygirldawn
COMPANY AFFILIATION

"Whether they are fresh out of school in Hungary or whether they've been working for Google for 20 years or somewhere else. Personally, I don't really care."

"If I don't know them personally or if they don't use their work email, I don't necessarily know."

"I would be a bit more forgiving and give them maybe a little bit more kid glove treatment if I knew they were not being paid to do it."
MAILING LISTS

Subsystem lists vs. LKML

VGER vs. MAINTAINERS

@geekygirldawn

Photo by Judith E. Bell
PCI ML STATISTICS (AKA MAGIC)

<table>
<thead>
<tr>
<th>Variables</th>
<th>Coef</th>
<th>Std Err</th>
<th>Sig</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alter Maintainer</td>
<td>-0.044</td>
<td>0.014</td>
<td>**</td>
</tr>
<tr>
<td>Either Maintainer</td>
<td>0.161</td>
<td>0.075</td>
<td>*</td>
</tr>
<tr>
<td>Alter Committer</td>
<td>-0.253</td>
<td>0.061</td>
<td>***</td>
</tr>
<tr>
<td>Either Committer</td>
<td>0.638</td>
<td>0.148</td>
<td>***</td>
</tr>
<tr>
<td>Ego To CC</td>
<td>2.597</td>
<td>0.685</td>
<td>***</td>
</tr>
<tr>
<td>Geographic Proximity</td>
<td>0.152</td>
<td>0.088</td>
<td>.</td>
</tr>
<tr>
<td>Organizational Proximity</td>
<td>0.944</td>
<td>0.176</td>
<td>***</td>
</tr>
<tr>
<td>Institutional Proximity</td>
<td>-0.078</td>
<td>0.048</td>
<td></td>
</tr>
<tr>
<td>Social Proximity</td>
<td>1.072</td>
<td>0.242</td>
<td>***</td>
</tr>
<tr>
<td>Social Proximity Squared</td>
<td>-0.050</td>
<td>0.012</td>
<td>***</td>
</tr>
<tr>
<td>Cognitive Proximity</td>
<td>4.528</td>
<td>0.920</td>
<td>***</td>
</tr>
<tr>
<td>Cognitive Proximity Squared</td>
<td>-1.991</td>
<td>0.513</td>
<td>***</td>
</tr>
<tr>
<td>Repeated Effect</td>
<td>0.006</td>
<td>0.002</td>
<td>**</td>
</tr>
<tr>
<td>Participation Shift</td>
<td>-0.088</td>
<td>0.156</td>
<td></td>
</tr>
<tr>
<td>Recency Effect</td>
<td>0.760</td>
<td>0.217</td>
<td>***</td>
</tr>
<tr>
<td>Transitive Closure</td>
<td>0.025</td>
<td>0.008</td>
<td>**</td>
</tr>
<tr>
<td>Cyclic Closure</td>
<td>0.078</td>
<td>0.018</td>
<td>***</td>
</tr>
<tr>
<td>Shared Partnership Inbound</td>
<td>-0.066</td>
<td>0.016</td>
<td>***</td>
</tr>
<tr>
<td>Shared Partnership Outbound</td>
<td>-0.126</td>
<td>0.031</td>
<td>***</td>
</tr>
<tr>
<td>Social x Cognitive Prox</td>
<td>-0.613</td>
<td>0.134</td>
<td>***</td>
</tr>
<tr>
<td>Organizational x Social Prox</td>
<td>-0.269</td>
<td>0.056</td>
<td>***</td>
</tr>
<tr>
<td>Organizational x Cog Prox</td>
<td>0.582</td>
<td>0.286</td>
<td>*</td>
</tr>
<tr>
<td>Geographic x Social Prox</td>
<td>0.153</td>
<td>0.048</td>
<td>**</td>
</tr>
<tr>
<td>Geographic x Cog Prox</td>
<td>-2.725</td>
<td>0.738</td>
<td>***</td>
</tr>
</tbody>
</table>

Sig p < 0.001 ‘***’ p < 0.01 ‘**’ p < 0.05 ‘*’ p < 0.1 ‘.’
PCI MAILING LIST RESULTS

• People in TO / CC *much* more likely to reply

• People who commit to same areas of source code more likely to reply

• Maintainers / committers more likely to reply, less likely to be replied to
PCI MAILING LIST RESULTS

More likely to reply:

- Work for same organization
- Previous interactions in same mailing list threads
PCI MAILING LIST RESULTS

Not significant:

• Physical location (time zone)
• Type of organization
  (company, non-profit, hobby, academic)
NEXT STEPS

Back to work!

Pivotal

@geekygirldawn

Photo by Mark Ramsay
Brussels, the day before FOSDEM.
Submit talk proposals.

THANK YOU

Dawn Foster
@geekygirldawn
dawn@fastwonder.com
fastwonderblog.com

Centre for Business Network Analysis
University of Greenwich

OSS Strategy Lead
Pivotal