BEYOND BURNOUT

Caring for your employees’ greatest asset

Leslie Hawthorn
Senior Principal Technical Program Manager
Open Source and Standards Team, Office of the CTO
Wickelraum
Baby change
So ....

This *almost* killed me.
And look how good I have it.
This is why you always wear a helmet.
Create a healthy work environment

The highest performing teams operate in an environment of psychological safety.
Establish Policies and Culture that Support Remote Work

Steven Zwerink
Provide Family Leave to All Employees

For all types of care work
Make Sure Your Plans Cover Mental Health

...and don’t assume treatment available
Blame Free Time Off
Not Unlimited Time Off
Provide Relief from Social Media

I HAVE NOTHING TO SAY
Actively monitor for when employees need more support in the workplace
Compassion for the Impossible Task
Make it *real* - vanquish fear of stigma
Be kind, for everyone you meet is fighting a hard battle.
THANK YOU

plus.google.com/+RedHat
linkedin.com/company/red-hat
youtube.com/user/RedHatVideos
facebook.com/redhatinc
twitter.com/RedHat