



BEYOND BURNOUT

Caring for your employees' greatest asset

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Welcome





James Warhola

Wickelraum
Baby change











A low-angle, upward-looking photograph of several modern skyscrapers. The image is heavily overlaid with a semi-transparent red filter. The buildings' facades, featuring glass windows and structural elements, are visible through the red tint. The perspective creates a sense of height and architectural scale.

So
This *almost* killed me.
And look how good I have it.



Darwin Award 19

@AwardsDarwin

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This is why you always wear a helmet.



1:21 AM - 21 Oct 2018

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Create a healthy work environment



The highest performing teams operate in an environment of psychological safety

Establish Policies and Culture that Support Remote Work



Provide Family Leave to All Employees



For all types of care work

Make Sure Your Plans Cover Mental Health



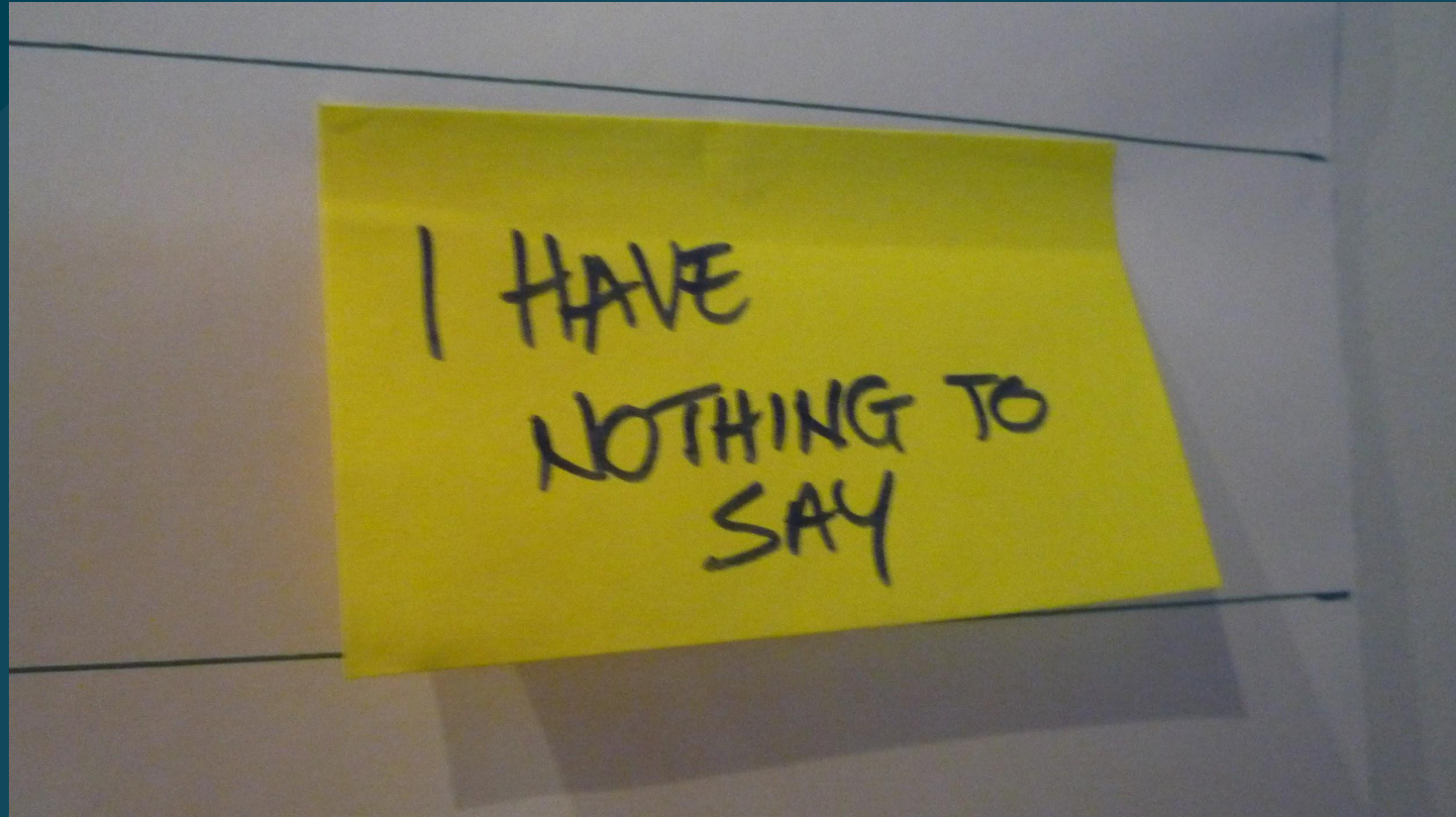
Pictures of Money

...and don't assume treatment available

Blame Free Time Off Not Unlimited Time Off



Provide Relief from Social Media



Actively monitor for when employees need more support in the workplace



Compassion for the Impossible Task



Make it *real* - vanquish fear of stigma

Welcome



**Be kind, for everyone you meet is
fighting a hard battle.**



THANK YOU



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